

What does conflict cost you & your organization? AVP offers you help!

**YOU
are
Invited!**

Join These Members of Your Community

- Family & Neighborhood Outreach Groups
- Educational Leaders
- Advocacy Orgs
- Mental Health & Service Providers
- Faith-Based Orgs
- Correctional & Law Enforcement Officers

Introductory Workshops in **ALTERNATIVES to VIOLENCE** & **CONFLICT RESOLUTION TOOLS**

Conflict is a natural part of life. For some, so is violence. Since the '70s, Alternatives to Violence Project (AVP) has facilitated experiential workshops, in communities & prisons worldwide, with consistently proven results.

Experience a **free**, 2 _ hour introductory "taste" of AVP to determine if you (your staff or colleagues) would benefit from the 20-hour workshops offered this fall and winter: Basic, Oct. 27-29 (9-4) or Nov. 13-15 (Fri. pm + Sat. and Sun), Advanced, and Training for Trainers (dates and venues to be announced). Facilitators: Kit Hanley and Phil Favero

Choose
From . . .

- ☐ **Thurs. Sept. 10th** 7 to 9:30 p.m. (refreshments at 6:30)
 Annapolis Friends Meeting House
 351 DuBois Rd., Annapolis 21401
- ☐ **Sat. Sept. 19th** 9:30 to noon (refreshments at 9:00 a.m.)
 Stanton Community Center
 92 W. Washington St., Annapolis 21401
- ☐ **Tues., Sept. 22nd** 7 to 9:30 p.m. (refreshments at 6:30)
 Light of the World Family Ministries
 1812 Virginia Street, Annapolis 21401

For more information: bthomas60@gmail.com, 410-867-2473 (Barbara Thomas)

Learn More: www.avpusa.org € www.avpinternational.org € www.quaker.org/annapolis

Sponsored by: Annapolis Friends Peace and Justice Center